COBRA Newly Eligible and Qualified Beneficiaries and Direct Bill

Interface Requirements Specification

[**US Olympic Committee**](https://tekpartnersap2pcompany-a4f866.pipedrive.com/organization/157)

# Contact Information

## Customer Contact

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| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| [Stevie Marino](https://tekpartnersap2pcompany-a4f866.pipedrive.com/person/203) | ###-###-#### | [Stevie.Marino@usoc.org](mailto:Stevie.Marino@usoc.org?bcc=tekpartnersap2pcompany-a4f866%2Bdeal235%40pipedrivemail.com) |

## Integration Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Lea King |  | lking@tekpartners.com |

# Customer Confirmation

General

1. **Vendor Name:**Discovery
2. **Confirm Group or Plan Number:**

35566

1. **Will you have employees that are active in multiple component companies?**

☒ No ☐ Yes

1. **Which Employees would you like to include on this export?**COBRA NPM and QB sections - Employees Active on Applicable Deduction Code - where DedISCOBRACovered = 'Y' and cmpcompanycode = USOC

Direct Bill-SPM section – only cmpcompanycode = EAHI and eecempstatus = L

1. **When did you start coverage with this provider:**01/01/2020
2. **Confirm the applicable UltiPro Deduction Codes for each that apply:**

|  |  |  |
| --- | --- | --- |
| **deddedcode** | **dedlongdesc** |  |
| EAHIM | Athlete Medical | This code only for Direct Bill/SPM file section |
| DEN | Dental |  |
| EAP | Employee Assistance Program |  |
| MDSW | Stars – PPO and Express Scripts Inc Stars PPO Rx |  |
| MDSB | Stars PPO and Express Scripts Inc Stars PPO Rx |  |
| MDHDW | Stripes – HDHP and Express Scripts Inc Stripes HDHP Rx |  |
| MDHD | Stripes HDHP and Express Scripts Inc Stripes HDHP Rx |  |
| VIS | Vision |  |
| VIS1 | VSP Vision |  |
| FSAL | FSA - Limited Health |  |
| FSALW | FSA - Limited Health (Wellness) |  |
| FSA | FSA - Medical |  |
| FSAW | FSA - Medical (Wellness) |  |
| HFSA | Health FSA |  |
| LPFSA | Limited Purpose FSA |  |

# Vendor Confirmation

Newly Eligible/General Notices

1. Which newly eligible member option should we send on the file?
2. Anyone newly enrolled in any deduction is valid
3. All new enrollees with no previous plan since their Date of Last Hire (eecDateOfLastHire)
4. All new enrollees with no previous plan in all history.
5. All new enrollees & re-enrollees with no active plan since their Date of Last Hire (eecDateOfLastHire). Re-enrollments into the same DedCode are considered under this option. For example, the employee may have been enrolled in **MED1** during his/her original employment and then was rehired at a later date and re-enrolled in **MED1**. NewEnrolleeType = ‘4’ will consider this re-enrollment scenario as valid in the New Enrollee Module.

Qualified Beneficiaries/Qualified Enrollees

1. Are there life events where the vendor does not want the employee sent on the file?
   1. If Yes, please list them - edhChangeReason = 204, LEVNT4, 201 or LEVNT3 or EecTermReason = 203

# Mapping/Notes to Developer